

HireRight offers comprehensive drug testing services through partnerships with worldwide leaders in the field. Quest Diagnostics, the country's largest provider of medical diagnostic testing, provides traditional urine analysis while Psychemedic conducts hair testing for substance abuse. HireRight can also customize a program to meet your organization's needs and administer it to your specifications. For example, your drug testing program can include innovative on-site testing, or traditional collection-site testing. All drug tests are initiated from our Web site and all results are integrated with our easy-to-read background screening reports. Our goal: to give you an ironclad comfort level about your chosen candidate.



## Drug Screening

### Features

- Partners include: *Quest Diagnostics* — The largest provider of medical diagnostic testing for traditional urine analysis; and *Psychemedic* — a leading innovator in the field of hair testing for substance abuse
- On-site testing or traditional, collection-site testing available
- Consolidated billing with other HireRight services
- On-line ordering, tracking and reporting
- Most screens conducted within 24 hours
- Over 3,000 collection sites worldwide
- Access all reports via the Internet anytime, from anywhere
- E-mail delivery of drug screen results
- Superior customer service includes dedicated customer representative and Live Help desk

### Benefits

- Enjoy efficiencies of using one vendor for all drug testing and other pre-employment screening services
- All results integrated with our easy-to-read background screening reports
- Programs customized to meet your company's needs; program administration conducted to meet your specifications

### The HireRight Advantage

We understand that attracting and hiring the best candidates are critical elements in building thriving, innovative companies. By selecting HireRight, you're choosing the leading provider of Internet-based, pre-employment screening and assessment services. We developed the industry's first Web-based system and most technologically advanced solution, providing our customers with greater cost savings and faster turnaround times than other offerings. Our comprehensive service offerings and global capability are ideally suited for enterprise organizations hiring within the U.S. as well as in most major markets within Europe, Asia-Pacific, the Middle East and Latin America.

## Quest Diagnostics:

- Over 10 million substance abuse tests annually
- Over 3,000 operated or contracted collection sites
- 40 major laboratories in key US, UK and Mexico markets
- The world's largest database of clinical results
- Largest US clinical laboratory testing business in the industry
- Over 200,000 employer, hospital, physician, insurance and managed care clients

## Psychemedic Corporation:

- World's leader in hair testing for the detection of drug abuse
- A patented technology that uses radioimmunoassay and ultra-sensitive gas chromatography/mass spectrometry procedures for measurement of drugs in the blood stream
- Cost effective method utilizes hair in place of body fluid for the detection of drugs
- Ability to test marijuana, cocaine, opiates, methamphetamines and PCP

## System Requirements

Microsoft Internet Explorer 4.5 and above or Netscape Navigator 4.0 or greater. PC and Mac compatible.

## Drug Screening Process

**1** Employer enters applicant data and requests test via the Internet

**2** Applicant receives form from employer

**3** Applicant takes test (clinic or on-site)

**4** HireRight receives results from vendor within 24 to 72 hours

**5** HireRight enters results onto applicant's status report

**6** Employer receives final results via e-mail or Internet